

Title: Relationship between Organizational Culture and Efficiency of Academic Work of Educational Institutions under Bueng Kan Office of Primary Education Service Area

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Abstract

The research aimed to study the level of organizational culture, the level of efficiency of academic work and relationship between the organizational culture and the efficiency of academic work. The population comprised 216 educational administrators and the sample comprised 140 administrators, obtained through stratified random sampling. The sample size was determined according to the Krejcie and Morgan table. The instrument was a rating scale questionnaire having 55 items. Its index of item-objective congruence ranged from 0.67 to 1.00, and the discrimination power ranged from 0.26 to 0.68. The total reliability was 0.95. The data analysis employed a ready-made computer program. The statistics used were percentage, mean, standard deviation, and Pearson's correlation coefficient.

The findings are as follows:

1. The analysis of the level of the organizational culture of the educational institutions under Bueng Kan Office of Primary Education Service Area revealed that it was in the high level.

2. The analysis of the level of the efficiency of academic work of the educational institutions under Bueng Kan Office of Primary Education Service Area revealed that, on the whole, it was in the high level. When considered by

aspect, 2 aspects were in the highest level: planning of the academic work, and organization of learning-teaching.

3. The analysis of the relationship between the organizational culture and the efficiency of academic work of the educational institutions under Bueng Kan Office of Primary Education Service Area revealed that, on the whole, there was a positive relationship with statistical significance at the .05 level, and the relationship was in the moderate level.



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