



3. ข้อเสนอแนะเกี่ยวกับคุณลักษณะของนายกองค์การบริหารส่วนตำบลในเขต  
อำเภอพยัคฆภูมิพิสัย จังหวัดมหาสารคาม ปรากฏดังนี้ นายกองค์การบริหารส่วนตำบลควรมี  
ความโปร่งใสในการรับคนเข้าทำงาน ไม่ควรใช้ระบบอุปถัมภ์ ควรดำรงอยู่ในตำแหน่งหน้าที่  
ด้วยความซื่อสัตย์สุจริต ควรมีสัจจะและพูดจาเชื่อถือได้ ควรเป็นผู้ที่มีจิตใจหนักแน่นมั่นคง  
ควรเป็นผู้ที่สามารถประสานงาน ประนีประนอมแก้ไขปัญหาความขัดแย้งในองค์การได้อย่าง  
นุ่มนวล และควรมีการประชุมเท่าที่จำเป็น



มหาวิทยาลัยราชภัฏมหาสารคาม  
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**Title :** The Opinion of the Sub-district Officers towards the Characteristics of the Mayors of the Sub-district Administration Organizations in Payakpumphisai District, Maha Sarakham Province

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## **ABSTRACT**

The objectives of the research were to study and to compare the opinion of the sub-district officers towards the characteristics of the mayors of the sub-district administration organizations in Payakpumphisai District, Maha Sarakham Province. This was classified by their genders, educational levels and the period in the offices, including their suggestions. The samples were 103 sub-district officers by using Taro Yamane's sample size formula and selected through the simple random sampling technique. The instrument used was a rating scale questionnaire. The statistics used were frequency, percentage, mean, standard deviation, t-test and One-way ANOVA with the statistic significance level at .05.

The results of the research were as follows;

1. The opinion of the sub-district officers towards the characteristics of the mayors of the sub-district administration organizations in Payakpumphisai District, Maha Sarakham Province as a whole was rated at moderately level. As classified by aspects, two aspects were rated at high level. They were the leadership and the administration. Two aspects were rated at moderately level. They were the cooperation and the convention technique.
2. As the comparison of the sub-district officers' opinion, classified by genders, educational level and the period in the office, it was not different by the statistic significant level at .05.

3. The suggestions for the characteristics of the mayors of the sub-district administrative organizations were as follows; They should be transparent in the selection process. The spoil system should be avoid. They should be honest in the duty performance. They should give the fact information. They should have spirit in mind. They should be able to cooperate, to compromise and to solve the conflict problem in the organizations and the convention should be held as necessary.



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